RATHFINNY

MODERN SLAVERY POLICY

Rathfinny is committed to driving out acts of modern-day slavery, human trafficking, forced and bonded labour and labour rights violations within its business and from within its supply chains, including sub-contractors, and partners.

Rathfinny upholds the spirit and intentions of the Modern Slavery Act 2015.

We will ensure transparency within Rathfinny and suppliers of goods and the larger supply chain and services to Rathfinny through steps which include:

- Assessing and reducing the risk in the business of modern slavery practices occurring e.g., checking the authenticity of papers proving a right to work in the UK
- Having robust procurement policies that ensure our supply chain is scrutinised for compliance and consequences of non-compliance are clear and actioned i.e. that commercial relationships with suppliers, contractors and other business partners will not be entered into (or terminated if existing)
- Providing information to staff on the warning signs that might indicate that modern slavery is taking place
- Promoting to staff the importance of raising immediately any concerns they may have
- Protecting staff who are 'whistle blowers' in respect of concerns they have about modern slavery
- Although, as a business, Rathfinny turns over less than the threshold for businesses required to publish a statement under the Act, Rathfinny considers that our customer's spend through its supply agreements warrants a statement on the risks inherent in our supply chains and the steps we are taking to address them, in line with Rathfinny's practices in sustainable and responsible procurement.

Our Categories

Rathfinny's supply chains mainly fall under 4 categories, which are:

- Labour
- Sub-Contractors
- Suppliers of equipment and services
- Supplier of parts

Rathfinny is committed to ensure that:

1. Employment is freely chosen;
2. Freedom of association and the right to collective bargaining are respected;
3. Working conditions are safe and hygienic;
4. Child labour shall not be used;
5. Living wages are paid;
6. Working hours are not excessive;
7. No discrimination is practised;
8. Regular employment is provided; and
9. No harsh or inhumane treatment is allowed.