



RATHFINNY

JOB TITLE: Production Operator

DEPARTMENT: Winery

LOCATION: Rathfinny Wine Estate, Alfriston

RESPONSIBLE TO: Production Manager

THE ROLE

Rathfinny Wine Estate is looking for a full-time Production Operator to assist in the production and distribution of our world-class Sussex Sparkling wines.

Main aspects of the role involve:

- Actively participating in the set-up, operation, cleaning and maintenance of all production operations including Bottling, Riddling, Disgorging & Labelling.
- Assisting in stock control and warehousing of dry goods, additives, part-made and finished stock
- Assisting in the record keeping, quality control and monitoring associated to operations.
- Assisting in the inspection, cleaning and maintenance of premises & equipment.
- Working in a way that ensures safety, quality, hygiene and good manufacturing practices are upheld.
- Supporting winery at key points in the year including harvest.

The successful candidate will enjoy working in a production environment, be able to manually handle wine in bottles, cases (up to 16kg), be self-motivated and able to perform repetitive tasks at a good speed, have an eye for detail and confidence with record keeping and figures. They should also be enthusiastic about the production of Sussex sparkling wines and enjoy working with a small team.

Prior production and forklift experience would be advantageous but not necessary. Personal and career development will be supported, and the candidate should aspire to progress within the production side of the wine industry.



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Salary: Competitive and based on experience, with benefits package that includes health insurance, enhanced pension contribution, wine allocation and discounts on the Estate.

Holiday entitlement: 25 days plus bank holidays.

ABOUT RATHFINNY

Rathfinny was established in 2010 by Mark and Sarah Driver with the express intention to produce world-class sparkling wine using methods that are kind to our land, people, community and wider environment.

Located in Alfriston, East Sussex, we are a family-run, grower-producer, crafting low-intervention, traditional method, vintage Sussex Sparkling wines with Sussex PDO status. The Estate is also home to our leading English wine tourism offering, welcoming visitors for vineyard tours, wine tastings and shopping at the Cellar Door, dining and accommodation at the Flint Barns and self-catering Cottage plus dining in our Tasting Room winery restaurant.

Since its inception, sustainability has been an important part of Rathfinny's DNA, using innovative technologies for renewable energy, winemaking, and viticulture. This culminated in achieving B Corp certification in 2023.

MISSION STATEMENT

We are committed to producing exceptional wines and experiences, enjoyed the world over, that reveal the character of our family Estate in Sussex, using methods that are kind to our land, people, community, and wider environment.

CULTURE AND CONDUCT

At Rathfinny Wine Estate we are committed to producing exceptional wines and experiences, enjoyed the world over, that reveal the character of our family Estate in Sussex, using methods that are kind to our land, people, community, and wider environment.

To deliver this commitment we foster an environment of high-performance and a culture of excellence which drives the production of exceptional quality products which are safe, legal and authentic, as well as providing excellent customer service.

All staff are expected to:

- Engage in the ongoing process of continual improvement in all aspects of quality, safety, authenticity, and legality.



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- Utilise skills, knowledge and experience to suggest ways to solve problems and improve processes.
- Work with enthusiasm and professionalism.
- Treat colleagues with respect and kindness.
- Be friendly, helpful and cheerful with the team and the public.
- Communicate openly and behave in an ethical, honest and fair way.

B CORPORATION

We expect you to actively participate in maintenance of B Corp certification and the adoption of the highest standards in social and environmental performance, public transparency, and legal accountability to balance profit and purpose. The winery team will discuss their annual targets and as a member of that team, you will be expected to contribute to them.

EVERYONE IS WELCOME

Rathfinny is an equal opportunities employer and actively supports Human Rights, and all Equality legislation. Our ethos is to respect and value people's differences, to help everyone achieve more at work as well as in their personal lives so that they feel proud of the part they play in our success.

We believe that all decisions about people at work should be based on the individual's abilities, skills, performance and behavior and our business requirements. We are committed to the fair treatment of our staff, potential staff or users of our services, regardless of race, gender, religion, sexual orientation, responsibilities for dependents, age, physical/mental disability or offending background.

If an applicant, either external or a current employee, needs any specific help to enable them to apply for a role they should make this clear as part of their application.

APPLICATION

Submit your current curriculum vitae and covering letter addressing the job description to: hr@rathfinnyestate.com

Please ensure you outline your Right to Work in the UK.

Thank you!