



RATHFINNY

WORKING TIME REGULATIONS 1998

INDIVIDUAL CONSENT FORM

I understand that under the terms of the Working Time Regulations I am not permitted to work in excess of a 48-hour week (averaged over a reference period of 17 weeks) unless I sign to the effect that I am prepared to do so.

By signing this Form, I agree that this limit shall not apply in my case.

I agree that I can terminate this Agreement by giving three months' written notice.

Name:

Signature:

Date:



RATHFINNY

HOLIDAY ENTITLEMENT

You have a holiday allowance which you are entitled to take and you can always let us know if you want specific time off by following the Company holiday booking rules which can be found in the staff handbook. We are also entitled to give you notice to take holiday.

As we employ many people, all working different hours not only monthly but over the course of the year, this can prove practically difficult to keep track of, particularly as we are a relatively small business. We therefore work on the assumption, unless you tell us otherwise, that you will take your holiday during those periods when you are not working at Rathfinny. We also recognise that most people would like their holiday pay, paid monthly in addition to their wages.

If you have any questions, please do not hesitate to ask your manager.

By signing this letter you are confirming that you understand and agree to the above.

Name:

Signature:

Date:



RATHFINNY

USE OF PHOTOGRAPHIC IMAGES

Rathfinny Wine Estate may take your photograph for promotional purposes. These images may be sent out to the media with a press release, used for our publications or on our website. To comply with the Data Protection Act 2018, we need your permission before we take any photographs. Please answer the question below and sign and date the form where shown. We will not use the images taken, or any other information you provide, for any other purpose.

Please note that websites can be seen throughout the world, and not just in the United Kingdom, where the UK law applies.

I grant permission for photographs to be used for: Press releases; Rathfinny Wine Estate Ltd & related publications and Rathfinny Wine Estate Ltd website.

Yes

No

Name:

Signature:

Date: